



Dig Data GSK Career Panel Questions

11th May 2023

What Early Talent Programmes do you offer?

Programme Type	Duration	Open for Applications	Start Dates	Qualifications	More Information
Industrial Placement Programme	Approx 12 months	September 2023 November 2023 <i>(roles typically open for approx. 6 weeks)</i>	Between June – September 2024 <i>(start depends on programme/role)</i>	Subject requirements will vary by role. Please check roles once live	<ul style="list-style-type: none"> • Undergraduates GSK • Early Talent Brochure
Future Leaders Graduate Programme	2-3 years depending on Programme	September 2023	September 2024 <i>(check job descriptions when applying)</i>	Subject requirements will vary by role. Please check roles once live	<ul style="list-style-type: none"> • Graduates GSK • Future leaders graduate programme GSK • Early Talent Brochure
Apprenticeships (school leaver) Apprenticeships (post-graduate)	2-5 years depending on programme	*October – November 2023	September 2024 <i>(check job descriptions when applying)</i>	Qualifications and any specific subject requirements will vary by role. Please check roles once live	<ul style="list-style-type: none"> • Apprenticeships GSK • Apprentice Brochure
You are a GSK employee throughout your Apprenticeship – you will have a real role, with real responsibility whilst you complete your studies (which are related to the job you are in!). Please note that the level and learning provider/university will be determined by GSK in line with business requirements and will be listed in the Job Descriptions once live.					
Pre-Reg Pharmacy Placements	6 months	June 2023	August 2024 February 2025		UK.InternRecruitment@gsk.com
Summer Placements	6 -12 weeks	Varies	Varies	Varies by role	UK.InternRecruitment@gsk.com

* dates may be subject to change

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Where do you fit in?

Role requirements – including level of study and subjects – will vary by role and by programme. Please check roles once live.

Where do you fit in?



Commercial

If you want to help our medicines and vaccines reach even more patients, our commercial teams could be for you.



Business Operations

If you would like to work in a dynamic environment, using multiple platforms to support everything we do, business operations could be ideal for you.



Manufacturing and Supply

If working on innovative solutions to help produce and deliver vaccines and medicines speaks to you, manufacturing and supply could be where your future lies.



Research and Development

If working alongside experienced scientists to find the next generation of breakthrough medicines and vaccines is what you endeavour to do, our R&D teams could be for you.



Where do you fit in?



Commercial

Commercial management (Pharmaceuticals)
Health Outcomes
Marketing



Business Operations

Communications and governmental affairs
Environment, health, safety and sustainability
Finance
Human resources
Procurement
Tech



Manufacturing and Supply

Quality / Pharmaceutical Sciences
Supply chain / Logistics
Data Science
Engineering
(Automation; Biopharm; Chemical; Electrical; Mechanical)
Manufacturing operations / science



Research and Development

Drug design and selection
Product development
Regulatory affairs
Clinical operations
Data science & Biostatistics
Clinical Programming
Project Management





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Application Process

For more details see here: [Kickstart your career | GSK](#)

Overview of the early talent selection process



Technical assessment included in latter part of the process, technical assessment included in GSK Life/ Tech interview/AC



Application form

Candidates will begin the process by completing the application form.

This will also include eligibility questions to ensure all candidates will be able to fulfil the role should they be successful.

World of GSK

Our 'World of GSK' online assessment to help us determine your strengths and suitability for one of our Early Talent programmes. It will also give you an insight into what we do and how we work

Digital Job Simulation

You'll be presented with a scenario with some key business facts and asked to respond through video, writing and multiple choice. We'll also ask you more about why you want to work here and, if you've applied for a technical role, we'll ask you some technical questions.

Assessment Centre

..is a half day event where candidates will come together and experience a number of different exercises, including an interview. Candidates will be presented with a fictitious scenario about a GSK product, and each exercise will involve the candidate determining the outcome of this scenario.

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Locations

UK Locations:

Head Office:	GSK House , Currently Greater London
Research & Development:	Stevenage , Hertfordshire, East of England
Manufacturing & Supply Sites:	Barnard Castle , County Durham, North-East England
	Irvine , North Ayrshire, Scotland
	Montrose , Angus, Scotland
	Ware , Hertfordshire, East of England
	Worthing , East Sussex, South of England

Further Information

To find out more about our programmes and engage with colleagues please sign up to our Get Ahead Candidate Engagement tool using this link: [GSK Get Ahead - Connectr](#)

Our new candidate engagement tool offers you:

- **Bespoke and inclusive** learning content
- **Learning modules** to help you understand our culture, our people and our patients.
- **Skills and information** to support your next steps
- **Mentors** who are Digital Buddies – graduates, interns, apprentices and employees to help you learn more about daily life at GSK

Please see links below to register your interest for our 2024-2025 Early Talent programmes:

[Future Leaders Graduate Programme - Register your Interest 2024-2025](#)

[Industrial Placement Programme - Register your interest for 2024-2025](#)

[Apprenticeships - Register your interest for 2024-2025](#)

If your questions haven't been answered, please contact the team on:

- UK.InternRecruitment@gsk.com
- UK.EarlyTalentRecruitment@gsk.com

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You may also find the following resources useful:

- [Careers | GSK](#)
- [Purpose, strategy and culture | GSK](#)
- [Diversity, equity and inclusion | GSK](#)
- [Environment | GSK](#)